



LICENSED PRACTICAL NURSE (LPN) JOB DESCRIPTION

JOB SUMMARY

The Licensed Practical Nurse is a professional who provides direct nursing care and teaching to clients and families, primarily on an hourly basis.

QUALIFICATIONS

- Is a graduate of an approved program of practical nursing
- Is licensed by the State of Maryland Department of Health and Mental Hygiene or by a state with which Maryland has reciprocity
- Has a minimum of one year of clinical experience under the supervision of a physician or a Registered Nurse
- Has passed a criminal background check
- Has met the health requirements (annual physical, TB test)
- Has current CPR certification

RESPONSIBILITIES

- Participates in the planning and coordination of total client care in conjunction with the RN and the physician's treatment plan
- Follows the nursing care plan drawn up for each assigned client
- Observes and evaluates the care of the client; Applies her/his knowledge of nursing skills to the clients
- Continually evaluates the client's needs and works with the client and other caregivers to develop ways to meet his/her needs
- Informs the physician and other caregivers of changes in the client's condition and needs
- Maintains an accurate account of medical supplies in his/her possession
- Complies with safety policies, including infection control policies
- Informs clients of their rights and responsibilities; Informs clients of their right to make advanced directives
- Accurately reports and records the client's condition and care, including signs and symptoms that may be indicative of a change
- Prepares clinical/progress notes on the day of the visit and incorporates the same in the clinical record in a timely fashion
- Assists the client with the ADLs, while teaching appropriate self-care techniques
- Provides and maintains a safe environment for the client



WORK ENVIRONMENT

Work environment includes CarePlus Home Health, Inc.'s offices, client's residences, AL's or SNF's.

LIFTING REQUIREMENTS

Ability to perform the following tasks, if necessary:

- Participate in physical activity
- Work for extended periods of time while standing and being involved in physical activity
- Perform lifting
- Do extensive bending, lifting and standing on a regular basis

I have read the above job description and fully understand the conditions outlined above. If I am employed by CarePlus Home Health, Inc. as a Licensed Practical Nurse, I will perform these duties to the best of my knowledge and abilities.

Signature

Date

Printed Name