



# CARE PLUS

— HOME HEALTH —

## **JOB DESCRIPTION -- RN (REGISTERED NURSE)**

### **JOB SUMMARY**

The Registered Nurse will administer skilled nursing care to clients in their place of residence, perform initial assessments on new clients and follow-up assessments on existing clients.

### **QUALIFICATIONS**

- Graduate of a state approved school of nursing and currently licensed in the state of Maryland and/or District of Columbia
- Two (2) years experience in nursing preferred
- Ability to exercise initiative and independent judgment

### **RESPONSIBILITIES**

- Performs the initial evaluation visit and regularly reevaluates the client's nursing needs ●  
Initiates the plan of care and necessary revisions
- Performs services in accordance with the plan of care
- Prepares clinical and progress notes for each client visit and summaries of care conferences on his/her clients in a timely manner as per CarePlus Home Health Inc.'s policy
- Coordinates services
- Counsels the client and family/significant others in meeting nursing and related needs ●  
Participates in and presents in-service programs
- Processes orders and notifies physician of client needs and changes in condition ●  
Completes certification/recertification orders and discharge summaries
- Refers to Physical Therapist, Speech Pathologist, Occupational Therapist and Medical Social Worker for those clients requiring their specialized skills
- Supervises and teaches other nursing personnel, Certified Nursing Assistants and Geriatric Nursing Assistants
- Conducts client care conferences on clients assigned to his/her care, as appropriate

## **WORK ENVIRONMENT**

Our work environment includes CarePlus Home Health, Inc.'s offices and client's residences, which includes traveling time.

## **SUPERVISION**

- RNs are supervised by the Director of Clinical Services/Nursing Supervisor
- RNs supervise Licensed Practical Nurses and Certified Nursing Assistants

## **LIFTING REQUIREMENTS**

Ability to perform the following tasks, if necessary:

- Participate in physical activity
  - Work for extended periods of time while standing and being involved in physical activity ●
- Do extensive bending, lifting and standing on a regular basis